

AMY PLINT PERC MENTORSHIP AWARD GUIDELINES

The *Amy Plint PERC Mentorship Award* is awarded annually at the PERC annual meeting to a mentor demonstrating excellence in clinical research. Mentoring is the foundation for development of the next generation of scientists and health researchers. This annual award has been designed to recognize outstanding performance in the mentoring of research trainees and junior colleagues in the PERC network.

SELECTION CRITERIA & ELIGIBILITY

- All academic and clinical staff in the PERC network are eligible nominees. Candidates may not hold the award more than once.
- Has a strong track record of mentoring students, residents, and junior colleagues/investigators in the clinical sphere of pediatric emergency medicine.
- The candidate is actively involved in the development or execution of PERC mentorship
- Is a strong advocate of physician-nursing collaboration and multidisciplinary teamwork in the Emergency Department (ED).
- Shows explicit support and dedication to one's colleagues and to the Emergency Department.
- The candidate embodies the spirit of interpersonal and comprehensive collaboration as envisioned by Dr. Amy Plint and PERC.

PROPOSAL PROCESS

Nominations will be sought every year from the PERC membership. PERC members are to be nominated by current or former students or fellows mentored by the nominee; however, any PERC member can assist trainees with the nomination process and provide the one-page statement on the qualifications of the nominee. Nominations will be considered complete only when the following have been received:

- Completed <u>Nomination Form</u>, including a maximum 500 words letter describing how the nominee qualifies for the award with an emphasis on what makes them stand apart from their peers as a mentor, such as:
 - Encouraging, facilitating, and supporting mentees in career and leadership development
 - Acting as an effective role model in medicine or medical leadership;

- Contributing to the development of mentorship advocacy at the regional and/or national level
- Letter (maximum 500 words) from an additional sponsor who wishes to second the nomination
- A current abbreviated CV for the nominee (Maximum 10 pages)
- A list of trainees mentored by the nominee

DEADLINE AND SELECTION PROCESS

Review and prioritization of the candidates will be made by the PERC Awards Sub-Committee.

Criteria for Assessment of Nominees:

- Extent of mentoring in terms of time commitment.
- Apparent quality of mentoring as judged by:
- The collegiality of the mentoring experience and the desirable characteristics of the mentoring environment (assessed from statements of support).

PERC has recognized the importance of equity, diversity, and inclusion (EDI) and the network is invested in a closer study of our work environment. Applicants from all backgrounds and practices (rural, urban, academic, community), particularly those who identify as a member of an underrepresented group in emergency medicine including the 5 equity-deserving groups: members of visible minorities and other racialized groups, women, indigenous people, persons with disabilities and those belonging to LGBTQ2S+.

The award will be announced annually during the PERC Annual Scientific Meeting.

The deadline for nominations is January 10, 2025.

Please direct questions to:

PERC National Coordinator

Email: nationalcoordinator@perc-canada.ca